

Habitat for Humanity of Greater Newburgh

Fund Development Director

Overview

Habitat for Humanity of Greater Newburgh partners with families to create strength, stability and self-reliance through homeownership. It builds in the City of Newburgh and was named an Affiliate of Distinction in 2017, one of 23 affiliates across the nation and the only one in the northeast. Our 23-year-old affiliate has dedicated 102 homes to hard-working families in Newburgh.

The Fund Development Director is a top-level position in Habitat Newburgh and reports directly to the Executive Director. This is a full-time position responsible for planning and managing all aspects of the affiliate's development revenue generation. As a fundraising generalist, this staff person focuses on major gift cultivation, house sponsorship, donor stewardship, annual fund development, annual fundraising breakfast, annual corporate sponsorship, grant writing, and planned giving. The Fund Development Director, in conjunction with the Executive Director, develops fundraising strategy, sets, maintains, and administers the fund development plan, and monitors the donor database.

Responsibilities

Donor Cultivation

- Identify, research, and cultivate prospective donors to ensure a diversified funding base
- Expand and manage the affiliate's donor giving society
- Develop, implement, and maintain the donor recognition program to ensure appropriate acknowledgment of gifts and strong relationships with current and potential donors
- Execute follow-up face-to-face meetings, calling, mailing, and other activities related to building strong donor relationships and enhancing donor confidence in the organization
- Create, maintain, and implement a cultivation tracking system including cultivation tool worksheets
- Serve as primary contact for donors

Fund Development

- Implement major gift program including identifying prospects and crafting individual, highly personalized cultivation plans.
- Lead Major Gifts Work Group
- Build and manage House Sponsorship program and Group Team Build days.
- Lead House Sponsorship Committees
- Plan and implement annual fund appeals
- Research funding priorities, guidelines, and application procedures for corporate, government, and foundation donors
- Write grant proposals, maintain grant records, submit grant reports and provide appropriate acknowledgment to donors
- Expand utilization of online fundraising efforts
- Promote and administer a planned giving program
- Manage special campaigns including but not limited to, capital campaigns
- Support the Executive Director, Board Members, and key volunteers in meeting with donors and asking for financial support

- Work in cooperation with the ReStore for donation requests
- Manage the Building Houses, Building Hope Donors Breakfast
- Cultivate and manage home sponsorship programs
- Support the hosting of donor cultivation events

Public Relations and Marketing

- Reach out to the general public and donors with the message about Habitat Newburgh's mission
- Work with Communications & Marketing Coordinator to generate print and web-based publicity pieces and print/electronic asks as needed
- Coordinate production of affiliate information pieces, direct donor appeal pieces, and other affiliate publicity as needed

Administration

- Work collaboratively with the Executive Director to establish annual key performance indicators.
- Guide Fund Development Committee
- Serve as staff liaison to Faith Relations Committee
- Oversee the work of the Fund Development Coordinator and ensure the donor database is maintained and updated
- Oversee the work of the Volunteer Coordinator and ensure volunteers are being recruited and appreciated.
- Create an annual Resource Development Plan, including calendar and action plans
- Prepare and analyze bi-monthly development reports and reconcile data with Director of Operations
- Formulate and manage the budget for development activities
- Develop and maintain a working knowledge of the current and emerging trends and best practices in fund development and the Hudson Valley philanthropic community

Skills and Experience

- Minimum 5-7 years of non-profit fundraising experience with increasing levels of responsibility
- Passion for serving people and communities
- Desire to be part of a mission-driven organization
- A bachelor's degree required
- CFRE Preferred
- Proven track record in raising funds including individual, corporate, foundation and in-kind
- Understanding of and experience with the operations of a small, fast-paced development shop preferred
- Experience managing a team of staff
- Demonstrated ability to work and collaborate with major donors, business leaders, non-profit board members, committee volunteers, and others.
- Excellent presentation skills and ability to express ideas verbally and in writing
- Excellent persuasive writing skills and strong proofreading and editing skills a must.
- Experience with a donor database required (eTapestry preferred)
- Results-oriented with the ability to multi-task and juggle multiple priorities and projects
- Strong organizational, analytical, planning, management, and recordkeeping skills
- Experience in the effective management of volunteers
- Ability to compile historical data and provide analysis to obtain critical information for planning, reporting, and projections

- Knowledge and experience in the Hudson Valley philanthropic community is preferred

Work Habits

- Understands the Habitat for Humanity mission and has the desire to promote it
- Willing to meet directly with donors and donor prospects and make face-to-face requests for resources and financial support
- Values a team-oriented approach to decision-making and problem-solving
- Self-driven and able to work effectively with minimal supervision
- Conducts work in cooperation with volunteer committees and the Board
- Enjoys meeting new people and building relationships
- Demonstrates organizational and follow-through skills
- Exhibits excellent time management and attention to detail
- Makes sound decisions and demonstrates good judgment
- Communicates effectively with people of diverse backgrounds and income levels
- Provides and receives feedback constructively
- Available and willing to work non-traditional hours, including evenings and weekends when necessary

Salary: \$76,000 to \$85,000

Application

The review process of applications will begin immediately and remain open until the position is filled. To ensure full consideration, please submit resume with a cover letter to jobs@habitatnewburgh.org. No phone calls, please.

This position is eligible for health insurance, vacation, and 10 holidays.